

NEC SECURITY SERVICES (SMC) LIMITED



NEC/SOMS/003

STATEMENT OF CONFORMANCE

NEC Security Services (SMC) Limited affirms its commitment to respecting human rights and to conducting all security operations in a lawful, ethical, and accountable manner. The organization confirms that its Security Operations Management System (SOMS) has been established, implemented, and is continually maintained in alignment with internationally recognized human rights principles and good practices.

NEC Security Services (SMC) Limited commits to operate in accordance with:

1. The International Code of Conduct for Private Security Service Providers (ICoCA).
2. The Montreux Document on Pertinent International Legal Obligations and Good Practices for States related to Operations of Private Military and Security Companies during Armed Conflict.
3. The United Nations Guiding Principles on Business and Human Rights ("Protect, Respect and Remedy" Framework, 2011);.
4. Other applicable internationally recognized human rights commitments, including the Voluntary Principles on Security and Human Rights, where relevant.

These commitments have been embedded into the organization's policies, procedures, training programmes, and operational controls, and are applied across all areas of its security operations.

NEC Security Services (SMC) Limited requires that all stakeholders associated with its operations, including employees, subcontractors, suppliers, and partners, uphold these principles and conduct their activities in full compliance with applicable laws, human rights standards, and the requirements of this SOMS. The organization does not tolerate any form of unlawful conduct, abuse, or violation of human rights.

NEC Security Services (SMC) Limited further commits to the continual improvement of its SOMS to ensure ongoing alignment with international human rights standards, evolving risks, and stakeholder expectations, while maintaining the highest standards of professionalism and integrity in all its operations.

GENERAL MANAGER Approved by:

Date: 6/1/2026

Brig Gen
Moses Mwesigwa

General Manager

