



The Vision of NEC Security Services (SMC) Limited is to be a leading provider of reliable and integrated security services.

The Mission of NEC Security Services (SMC) Limited is to deliver high-quality, professional, and effective security solutions that ensure the safety of people, protection of assets, and confidence of clients.

At NEC Security Services (SMC) Limited, we are committed to delivering professional, disciplined, and accountable security services that meet client requirements while ensuring compliance with applicable legal, regulatory, and human rights obligations.

To achieve this, we commit to:

1. Ensuring Effective Security Operations and Service Delivery by providing reliable, responsive, and professional security services across all operations, including guarding, cash-in-transit, canine services, surveillance, and investigations.
2. Strengthening Risk Management and Operational Control by identifying, assessing, and managing risks associated with security operations, including operational, human rights, and environmental risks.
3. Enhancing Human Resource Competence and Welfare by ensuring personnel are properly recruited, trained, supervised, and supported.
4. Ensuring Organizational Efficiency and Resource Availability by effectively managing financial, procurement, and logistical functions to support operations.
5. Ensuring Resilience and Continuity of Operations by considering environmental and climate-related risks and maintaining operational readiness under varying conditions.

NEC Security Services (SMC) Limited is committed to complying with all applicable legal and regulatory requirements, continual improvement of the SOMS, contractual obligations, and voluntary commitments to which the organization subscribes. The organization is equally committed to respecting and upholding human rights in all its operations, conducting its activities in a lawful, ethical, accountable manner, and avoiding, preventing, and reducing the likelihood and consequences of disruptive or undesirable events.

NEC SECURITY SERVICES (SMC) LIMITED



NEC/SOMS/004

SOMS POLICY

01/01/2026

Approved by:

Date: 6/1/2026

A blue ink handwritten signature, appearing to be 'Moses Mwesigwa', written over a red horizontal line.

Brig Gen
Moses Mwesigwa

General Manager

