

NEC SECURITY SERVICES LIMITED

INTEGRATED MANAGEMENT SYSTEM

QHSE POLICY

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QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY (QHSE)

NSSL is committed to the provision of professional security services with the aim of satisfying the needs and expectations of her customers as well as other stake holders. Management at NSSL strive to comply with its compliance obligations and has gone ahead to establish an integrated management system based on the international standards of *ISO* 9001:2015, *ISO* 14001:2015 & *ISO* 45001:2018 with the aim of providing quality products & services, environmental conservation, safeguarding property, and lives.

NSSL is committed to enhancement of the QHSE management system by;

- 1. Building a mutually profitable relationship with our customers, ensuring their long-term success, through the understanding of their needs and the needs of their customers as well,
- 2. Enhancing the systematic research and use of best preventive practices at all levels and ensure reliable risk management,
- 3. Managing their operational environmental aspects & daily impacts in order to avoid irreversible environmental damage,
- 4. Using tools and equipment that minimize damage to the environment,
- 5. Promoting sustainable resource use,
- 6. Educating, training, and promoting employees and the community to work in a safe way and in an environmentally responsible manner,
- 7. Development and design of services, work practices that have the least environmental impact,
- 8. Considering the efficient use of energy and other resources,
- 9. Ensuring that all the waste generated by or delivered to NSSL is treated and disposed of using the best world's accepted methods that presents the lowest levels of risks to both the environment and safety of the workers.
- 10. Promoting and encouraging the adoption of environmental controls by suppliers and contractors acting on behalf of the organization,
- 11. Development, implementation, and maintenance of emergency preparedness plans.
- 12. Reducing risk to acceptable levels to safeguard lives from ill health, work related injuries and fatalities.

In addition to this, Management at NSSL Fosters openness and dialogue with both employees and the public, encouraging them to respond with their concerns or improvement ideas within the scope of the organization's operations and maintains a set of quality, occupational health & safety and environmental objectives and targets that are monitored through the management review process to ensure effectiveness and their continued improvement.

Note: This policy is communicated at various workstations to ensure that it is understood and followed by all company employees as well as stake holders.

Approved by:

Col. Moses Mwesigw General Manager SCURITY SERVICES